

A woman with long dark hair and multiple tattoos is sitting cross-legged on a light-colored mat in a studio. She is wearing a black tank top and black leggings, and her blue sneakers are placed on the mat to her left. The background features a large window, a black metal frame, and a potted plant. The text 'YOU. ME. US.' is overlaid on the image, with 'YOU. ME.' in white and 'US.' in pink. Below it, 'Our Impact Report 2022' is written in white. At the bottom, the 'Proud2Play™' logo is displayed in white. The entire image is framed by a white border with a pattern of small white dots.

YOU. ME. US.

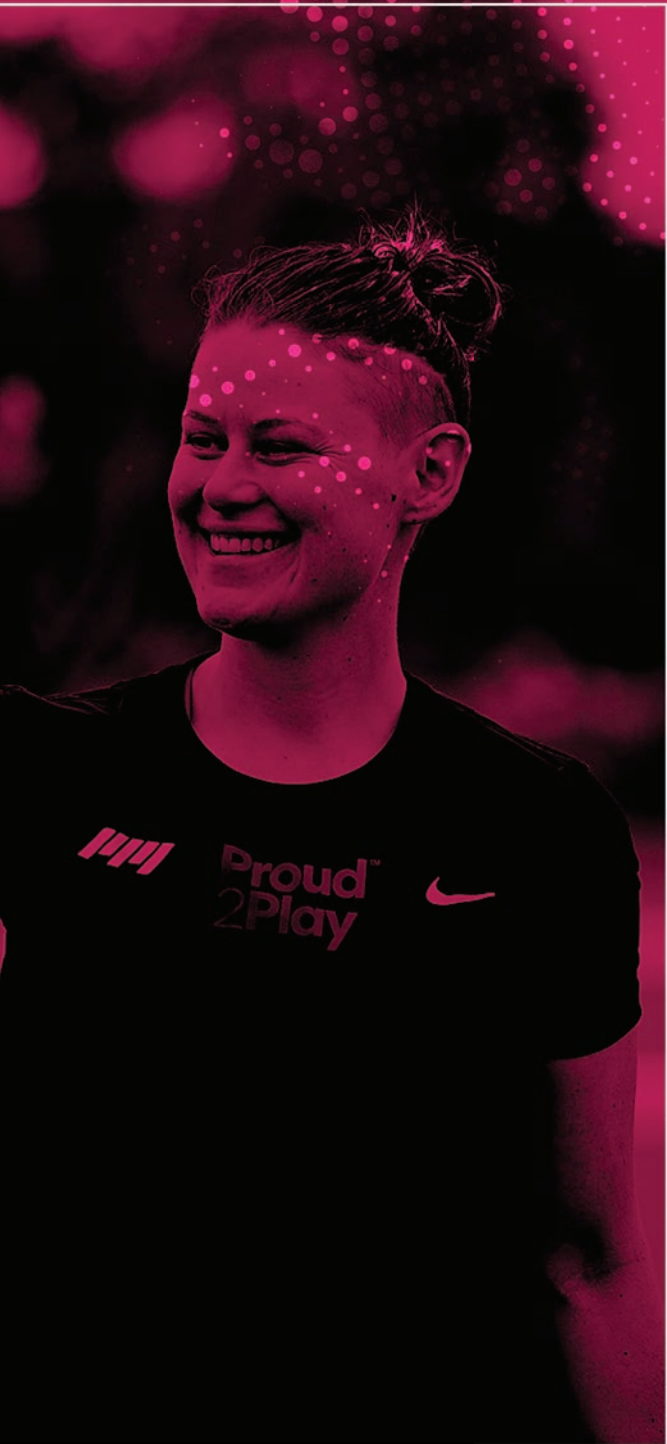
Our Impact Report 2022

Proud2Play™

***PROUD2PLAY ACKNOWLEDGES THE TRADITIONAL CUSTODIANS OF THE
VARIOUS LANDS ON WHICH PROUD2PLAY OPERATES.***

We acknowledge that our work takes place on lands that are under colonial occupation and that sovereignty has never been ceded. Proud2Play pay their respects to Elders past, present and emerging and wish to extend this respect to all Aboriginal and Torres Strait Islander People across this Country. Proud2Play celebrates the diversity of Aboriginal peoples and their ongoing cultures and connections to the lands and waters of the country.





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BE CHALLENGED BY WHAT'S POSSIBLE.

“THE GOAL OF OLYMPISM IS TO PLACE SPORT AT THE SERVICE OF THE HARMONIOUS DEVELOPMENT OF HUMANKIND, WITH A VIEW TO PROMOTING A PEACEFUL SOCIETY CONCERNED WITH THE PRESERVATION OF HUMAN DIGNITY.”

Pp 11, Olympic Charter 2020





A YEAR IN REVIEW.

I saw this coming, and I couldn't stop it. We have seen a significant shift in divisive and discriminatory language towards our communities, unfairly targeting transgender and gender-diverse folks. This conversation has been particularly relevant to our work as an organisation. Sport has the power to create social change. In this instance, sport has again been used to discriminate against another marginalised community under the premise of 'fairness'.

When the International Olympic Committee announced it was changing its policy regarding the inclusion of transgender athletes and athletes with intersex variations, allowing sports to set their own rules, it was hailed by many as a step in the right direction. Still, the pessimist in me knew it was just a matter of time before we saw a decision like that of the world Federation for Swimming (FINA).

I knew this because I have spent my life living and breathing sport. It is who I am from my personal life to my work, and whilst in the past 12-24th months, we have seen a significant uptake in the number of organisations and individuals working tirelessly towards the creation of safe and inclusive spaces for our communities in sport and recreation I have also seen and heard to resistance at all levels but most commonly by those who hold power, those who drive the culture, those that set the tone and make the decisions.

Elite sport is not fair; there is no level playing field, it is impossible for so many reasons far beyond the sex organs an individual may or may not have. It is a space that is always striving for competitive advantage through equipment design, training regimes, recovery, nutrition, coaching and so on. But when we put winning 100 gold medals ahead of children being able to play sport with their friends, we have got it very wrong. Whether we like it or not, elite sport directly impacts the attitudes and behaviours of community sport as community sport feeds elite sport. So, I say to the industry, take a look at the humans you are impacting and do the right thing.

I couldn't stop it; I am not big enough to take them on alone. But YOU, ME, US, we are still here, we are stronger together, and we will continue to make change and fight for our human right to play sport.



CHRISTINE GRANGER, CEO

A woman in a netball uniform is shown in profile, celebrating with her mouth open and eyes closed. She is holding a netball stick. The uniform has several logos: 'nylex' on the collar, 'Mars' on the chest, 'Majesta ATHLE' on the sleeve, and 'RMIT UNIVERSITY' on the chest. The background is a blurred stadium setting.

OUR VISION

AN AUSTRALIA WHERE ALL LGBTIQ+ FOLKS CAN ENGAGE IN SPORT AND RECREATION WITHOUT FEAR AND DISCRIMINATION.

OUR PURPOSE

TO REDUCE SOCIAL ISOLATION, STIGMA, AND DISCRIMINATION OF LGBTIQ+ FOLKS THROUGH THE POWER OF SPORT AND RECREATION TO CREATE SAFE AND AFFIRMING SPACES FOR PARTICIPATION.

“THE PRACTICE OF SPORT IS A HUMAN RIGHT. EVERY INDIVIDUAL MUST HAVE THE POSSIBILITY OF PRACTISING SPORT, WITHOUT DISCRIMINATION OF ANY KIND AND IN THE OLYMPIC SPIRIT, WHICH REQUIRES MUTUAL UNDERSTANDING WITH A SPIRIT OF FRIENDSHIP, SOLIDARITY AND FAIR PLAY”.

Pp 11, Olympic Charter 2020



OUR IMPACT AT A GLANCE

BUILDING CAPACITY

141

ORGANISATIONS
UNDERTOOK TRAINING

882

INDIVIDUALS COMPLETED
THE FREE ONLINE COURSE

21

RAINBOW SPORTS
ALLIANCE MEMBERS

BUILDING COMMUNITY

3286

FOLKS SUPPORTED THROUGH
OUR PROGRAMS

01

CLUB DIRECTORY
LAUNCHED

40

MOVE YOUR BODY VIDEOS
CREATED AND LAUNCHED

02

NEW PROGRAMS
LAUNCHED

01

TRANS AND GENDER-DIVERSE
ADVISORY COMMITTEE CREATED

05

CLUB PROMO
VIDEOS CREATED

CELEBRATING COMMUNITY

09

**DAYS OF SIGNIFICANCE
CELEBRATED AND STORIES
SHARED**

08

**FACE-TO-FACE COMMUNITY
EVENTS SUPPORTED**



Image Credit: Cardinia Shire Council



Image Credit: Stuart Westmore

BUILDING CAPACITY.

2021 saw a substantial increase in our capacity-building work. This work increases the knowledge and skills of the industry from the grassroots through to the elite level and across the recreation and fitness space.

This work is important as it means LGBTQ+ folks can participate and work in the sport and recreation industry as their whole self, free from discrimination and fear.

Resource Hub [↗](#)

Rainbow Roadmap [↗](#)

Education [↗](#)

“LOVED THE VARIETY OF CONTENT COVERED AND THE PRACTICAL CASE STUDIES. I ALSO ENJOYED THE FACT THAT THERE WAS TIME FOR DISCUSSION AND TO ASK QUESTIONS, AS OPPOSED TO JUST HAVING TO SIT AND LISTEN TO A PRESENTER.”

Industry Representative

021 industry organisations undertook training including SSA's, NSO's, LGA's and Elite clubs.

091 community Sports Clubs provided with *Introduction to LGBTQ+ inclusion in sport and movement settings* training.

882 individuals from sports across the country undertook our free online introduction training.



021

sports and LGA's are members of our Rainbow Sports Alliance:

↑ UP FROM 12

- Nillumbik Shire Council
- Netball Victoria
- Tennis Victoria
- Football Victoria
- Motorsport Australia
- Gymnastics Victoria
- Calisthenics Victoria
- Squash Australia
- Cricket Victoria
- Archery Victoria
- Table Tennis Victoria
- Handball Victoria
- Volleyball Victoria
- AFL Victoria
- Hockey Victoria
- Lacrosse Victoria
- Ultimate Victoria
- Cardinia Shire Council
- VicSport
- VicHealth
- SRV

“REAL LIFE CASE STUDIES, WHICH ARE COMPLEX, SPARKS DISCUSSION. DISCUSSION OF SENSITIVE TOPICS IN AN OPEN & SAFE ENVIRONMENT.”

VicHealth Staff Member

“

I'M GLAD I ATTENDED THE WORKSHOP. IT'S MADE ME REALISE HOW MUCH I STILL NEED TO LEARN. I FEEL CHANGE CAN ONLY OCCUR WHEN WE HAVE OUR COMMITMENT FROM OUR TEAM MANAGER.

”

Industry Representative

009

industry organisation are currently undertaking the Rainbow Roadmap program, including Anytime Fitness, Geelong Cats, and Lacrosse Victoria.

010

community Sports Clubs are undertaking the Rainbow Ready Clubs Program.

BUILDING COMMUNITY.

Covid-19 continued to impact our community outreach work. It was very stop-start for much of the year, so we struggled to maintain the regularity of programming.

Despite the challenges, our team still managed to work with the community to pull together some great programs, and we are proud to say that our two most heavily impacted programs, the Nike Coaching Academy and Parklife will continue after a rebuild with some new additions thrown in there.

Despite the challenges, our programs still provided support to **3,286** folks.

We delivered:

- Launched Club directory **Proud2Play Sporting Club Directory**
- Created and delivered 40 'Move Your Body' Videos led by and for LGBTQ+ folks **Move Your Body Video Series with Bowie** and **Move Well with Lauren** Video Series
- Created 5 community club promotion videos **Club Conversations Video Series**
- 3 x **All of Me** speaker series live sessions
- 15 x **ParkLife @ Home** sessions
- Undertook 'Everyone In' research in partnership with Disability Sport and recreation to address the needs of people living with a disability who are also part of the LGBTQ+ community
- Launched Proud2Play Trans and Gender Diverse Advisory Committee

“ **IT WOULD BE AWESOME IF BOTH OF MY IDENTITIES WERE WELCOMED AT EVENTS, BUT OFTEN THAT'S NOT THE CASE...** ”

Research Participant

“ **I WOULD BE MUCH MORE COMFORTABLE COMING OUT TO A MELBOURNE TEAM THAN MY COUNTRY TEAM...** ”

Research Participant



CELEBRATING COMMUNITY.

With Face-to-face events slowly coming back this year, it was a joy to be able to get back out and connect with people. As our communities continued to be isolated, we continued to bring our communities to the front of our work to show support and provide connection opportunities.

9 days of significance celebrated and stories shared

8 face-to-face community events supported

Midsumma was back in person this year. While there was still some hesitancy amongst folks to attend events, as an organisation we felt it was important to be present and show people we were here, still working and supporting the community.

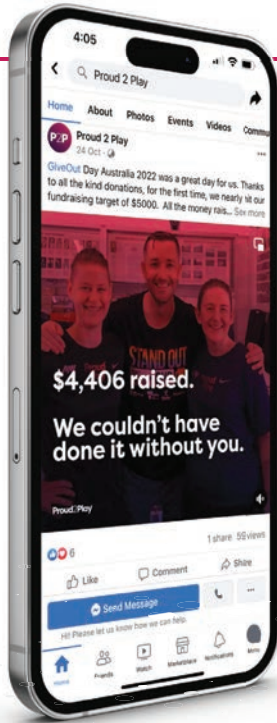
Proud2Play was proud to be invited to be present at the first-ever Melbourne Pride Street Party. This event provided a significant opportunity to engage with a diverse cross-section of our communities and led to some invaluable connections.

Hockey Victoria's ongoing commitment to the rainbow communities was not halted, and the show of support from the hockey community shone through. A record 36 teams competed in the event, including the Proud2Play team.

And for the first time, we hosted an event outside the inner metro area with our IDAHOBIT movement festival in partnership with Cardinia Shire Council. In a direct and purposeful move, the decision was made to take our events outside of the inner metro area to provide local-level events for the communities we are working in.

Image Credit: Ultimate Victoria





SOCIAL MEDIA.



574 new followers
21,000 reach **↑470%**



412 new followers **↑84%**
131,000 reach **↑357%**



204 new followers
199,000 reach







STORIES OF *US.*



At Anytime Fitness we recognise that gyms currently don't fit all. Gyms have been stereotyped for decades and fitness continues to reflect the same old representation of what people who go to a gym look like "slim, toned, tanned, fit".

This excludes a huge part of the population who don't feel comfortable in this environment. Specifically, it highlights that right now the typical gym environment and culture isn't accessible for every body. Inclusivity starts with us. Our brand values are grounded in belonging. We believe everyone belongs. Our ambition is to be accessible and inclusive, embrace diversity, stand for equity and take action. We are to becoming Australia's most welcoming gym, no matter your shape, size, sex, ability, ethnicity or level of fitness. We launched a brand campaign 'AnyBody Anytime' to bring this ambition and vision of being the most welcoming gym network to life. We are expanding our view of "healthy" beyond the physical & the individual. Our ambition is to be accessible and inclusive, embrace diversity, stand for equity and take action.

Learning that 44% of LGBTIQ people hide who they are in public settings like gyms and 40% have a diagnosed mental health condition. We need to open our eyes and be the change. Social inclusion is a major health determinant and helps everyone feel more connected, valued, and lead a better, longer and healthier life

We have formed a BELONG Advisory council with LGBTIQ+ representation to advise on our policies and action plan so that it is authentic. We have reviewed our internal forms and processes and already commenced some quick wins in the prospect phase of new members enquiring by adding an option to indicate if they prefer to use and have pro-nouns. This change has also been reflected in our membership operations system and has been trained at our staff Vitals training as part of a more inclusive welcoming experience for members from the LGBTIQ+ community, a good first step forward. In addition, we know education plays a huge part in helping our staff and teams in club which is why we have also developed and rolled out Bias Training and Inclusion Principles Modules on our online internal learning platform so that staff can better equip themselves to have conversations and connect with the LGBTIQ+ community more mindfully.

We have learned inclusivity is a spectrum and some of our clubs and franchisees are at different ends of readiness and acceptance. So, we will be prioritising those clubs and communities by giving them a community activation toolkit.

ROB HALE, GENERAL MANAGER



ΔF





I've been a participant in multiple sports my entire life, the ground, court or pitch has always been a pleasant escape for me so when I started considering medical transition I was fearful of the potential loss I could encounter- not only the risk of losing friends and family but also of teammates, of sport as an outlet and physical ability. Fortunately, through ultimate frisbee, disc golf and climbing I have been able to forge a place in my sport today as a trans-athlete that I never thought possible. It hasn't, however, been without it's challenges when navigating policies and processes that have previously been designed to exclude us participating.

COREY WAKEFIELD,
P2P TGD ADVISORY COMMITTEE MEMBER

I joined the Proud 2 Play Transgender and Gender Diverse Advisory Committee because I have a strong passion for making sure that future generations of trans athletes don't have to worry about losing sport, connection and community as part of their transition. I also joined so that I can help ensure that acceptance and inclusion is the default, not the exception, within our sporting communities.



In 2019 Cricket Australia released their policy (for elite players) and guidelines (for community players) around the inclusion of gender diverse people in cricket.

Being a transgender female cricketer playing in the female competition in Sydney at the time, I was contacted and invited to be involved in the process in a consulting capacity. When the documents were launched I was surprised by the backlash. Up until that point, I had had an almost entirely positive experience living my life and playing cricket as an openly transgender woman.

I didn't realise just how many people there were who found the idea of treating gender diverse people with the same respect as cisgender people so repugnant. Due to the exposure I gained as a result of the launch of Cricket Australia's policy and guidelines, which had felt so positive at the time, I started to cop a lot of hate from people who didn't know me, who didn't play cricket, who didn't know any transgender people, and who weren't affected by my existence in any way whatsoever. However I also received a few messages of support, one of which helped me resolve to keep working in the gender diverse inclusion space. The message was from the mother of a young player from another cricket club.

Their child had played in their own team against us a few times and had seen how happy and confident I was living my authentic life, and this had allowed him to take the next steps to start living as the male he had always known he was.

Not long after the policy and guidelines were launched I was contacted by the founders of what became the advisory committee, with an invitation to add my experiences to the knowledge of the group.

I had seen firsthand how much misinformation and unwarranted fear was being spread throughout sport in Australia and saw this as a chance to help make some change outside of my small world. I also saw it as a chance to work with people of very different experiences to mine. At the time I probably didn't realise how narrowly trans female my views of gender diversity were, and I think the work I did with Cricket Australia reflected that - there was very little in what was put together that addressed other forms of gender diversity, in particular the experience of non-binary people.

Now, as a united team, the committee is able to provide feedback, guidance and education from a wide range of gender diverse viewpoints, something that I don't believe any other group can currently provide. I hope that we can become the go-to group for sporting organisations to consult when they genuinely want to create inclusive policies and procedures for all players of sport in Australia.

ERICA JAMES,
P2P TGD ADVISORY COMMITTEE MEMBER



ATTACK II

STEEDEN

UNIVERSITIES



Women's Cricket Club

ISC



Image Credit: Stuart Westmore



Hockey Victoria (HV) is committed to providing welcoming environments across our range of our programs and events.

Equally we are committed to work closely with our Affiliates (Clubs & Associations) to ensure their environments encourage participation for a cross section of the community.

Our commitment to 'Fair Go, Sport back in 2010 put inclusion and sexual diversity on the radar within our community and encouraged the conversations and actions which has ensured our clubs and associations some of the most positive sporting environments of any sporting code in Australia.

Our work has now extended to a dedicated Annual event the Stand Out Cup which is a preseason event which engages both our wider hockey community in a more relaxed, fun and vibrant experience where our members from diverse sexual backgrounds and identities to participate but equally invites members of the wider LGBTIQ+ community to experience first-hand hockey and our inclusive environment.

HV remain committed to the Stand Out Cup as annual events calendar. We are equally committed to Pride Cup each year across the state. It is important to our organisation that we continue to evolve our work with the LGBTIQ+ community and I see this investment as important to our ongoing viability and participation in our sport.

ANDREW SKILLERN, CEO



When I first saw the post looking for ParkLife volunteers, I knew instantly it was something I wanted to be part of.

Growing up in the City of Casey there weren't many options available for me to meet other people within the LGBTIQ+ community and playing sport was not something I felt comfortable doing.

I wanted to become a ParkLife volunteer, as I feel like there is a need for more social forms of sports. Social sport allows for people to come together and enjoy exercise while being surrounded with similar people.

Growing up I never knew quite where I fitted in when it came to sport. Most sports were gendered, and I felt like I didn't belong in the sport environment.

I had a few negative experiences that ultimately led me to feel resentment towards all forms of sport. Over time, I started to understand the importance of sport and exercise.

The development of social programs such as ParkLife allows for people within the community to come together, hang out and enjoy exercise in a non-competitive environment. For me, this is important, as I never felt like I developed basic skills of sports that most people learn in high school. So atmospheres where skills aren't judged, are important to me, as I feel like I can just be myself and not be judged for it.

Through programs like ParkLife I hope LGBTIQ+ participation in sport and recreation activities can be increased.

KAL EDWARDS,
P2P PARKLIFE FACILITATOR







MELBOURNE
FRONT
RUNNERS

MELBOURNE FRONT RUNNERS
Pride
RUN & WALK
EVENT
STAFF

MELBOURNE
FRONT
RUNNERS

MELBOURNE
FRONT
RUNNERS

MELBOURNE
FRONT
RUNNERS

Pride
RUN & WALK
110

MELBOURNE FRONT RUNNERS

I am part of one of Melbourne's largest LGBTI sporting groups, Melbourne Frontrunners, and the current club President.

I first saw Proud2Play over 5 years ago in the Sporting Precinct at the annual Midsumma Carnival held in Melbourne. I was curious as to what this group was about, then a relatively small crew.

Since then, I have seen Proud2Play grow into an organisation that has had a huge impact in the LGBTI and mainstream sporting community offering club development, educational programs, outreach sporting programs such as Parklife to engage more LGBTI people - youths, families - to get more active and social engagement.

As well as this, encouraging members of the LGBTI community to get involved by volunteering and delivering sports-based programs along with offering free accredited coaching opportunities.

Proud2Play has been a great support to our club by providing advice on all matters from the changing landscape of what it means to be an inclusive sporting club to helping with providing feedback on policies and planning. And now, in the work I do, I see Proud2Play being recognised as experts in the field of all things LGBTI and inclusive sports by state sporting associations, peak sport bodies and State Government organisations.

It's great to know that a voice for LGBTI sport and inclusion is being heard.

LYNDA MADAMS, PRESIDENT



As motorsport has long held an image of a traditionally masculine, conservative sport, Motorsport Australia has sought to become more inclusive of people from many different communities across all of our work.

While LGBTQ+ is not the only community that this image has created barriers for, it is one of the least visible among our sport.

Working alongside Proud2Play has broadened our understanding of the issues faced by the LGBTQ+ community and encouraged us in our effort to create specific opportunities for LGBTQ+ people to engage in Motorsport.

Through our work with Proud2Play, we have realised that whilst there may be similar barriers to participation and involvement in our sport, there are also differences not only in how those barriers are experienced by different people and communities, but also in the types of barriers and the work/programs required to address them.

Our first step in addressing these barriers was to host an inaugural Pride In Motorsport event during the 2022 Grand Prix in partnership with Proud 2 Play and Racing Pride to bring this community to the front of the conversation.

WE ARE CONTINUING TO BUILD ON THIS WORK WITH A NUMBER OF SMALL SCALE COMMUNITY CONSULTATIONS AT EVENTS AND A LARGER SCALE EVENT IN THE PLANNING FOR 2023.

CHANTEL COLLINS,
STATE ADMINISTRATION AND PARTICIPATION OFFICER



OPTAUS

FIA

MOTOROLA





Parents of Gender Diverse Children

Parents of Gender Diverse Children (PGDC) is a national, community-based support organisation for parents of trans and gender diverse children. We have a wonderful relationship with the Proud 2 Play team.

We are so grateful for the many events that P2P have attended. The children always have a fantastic time and for some of them it's their first introduction to inclusive sport and exercise.

Inclusiveness and safety are the biggest barriers our trans and gender-diverse youth face when it comes to their involvement in sport.

Leading by example and showing them that there are organisations willing to make changes has been an incredible force for a lot of our children.

On a personal note, after working with P2P for the last two years, my own daughter now feels confident and comfortable enough to start playing netball next year; this is a huge leap forward and would not have been possible without the support and help from the P2P team.

We know that the medications our trans and gender-diverse children start are essential for their mental health and well-being. These medications have some impact on bone density. The recommendation is to exercise, which seems like a simple answer.

We are so grateful to the multiple programs we have been able to offer to our children through P2P so they can start feeling and taking control of their own futures.

We are also very excited to keep working with the Proud 2 Play on future projects enabling this opportunity as part of standard practice of care.

PARENTS OF GENDER DIVERSE CHILDREN



Netball Victoria (NV) are committed to providing opportunities for the LGBT+ community to be involved with netball. NV have been working on several programs and initiatives over the last couple of years. These have included the development of a Policy for the Inclusion of Transgender and Gender Diverse People, training for staff/affiliates/athletes/board, LGBT+ Pride round, celebrating Days of Significance and resources.

As an organisation we pride ourselves on establishing strong connections with our netball community by developing a welcoming environment and putting protocols in place to make this vision come to fruition. We have learned that there are several barriers for the LGBT+ community and we need to ensure as an organisation that we break down these barriers. We continue to work towards inclusion both internally and externally.

Over the last two years NV have completed the Pride Index, a benchmarking tool to assess where we are at as an organisation. By completing the index, it provides NV with the opportunity to assess our own practices and improve on programs, initiatives and opportunities for the LGBT+ community. This frequent internal and external assessment is paramount to our continual growth and capacity to build a strong community environment that fosters both personal and player development.

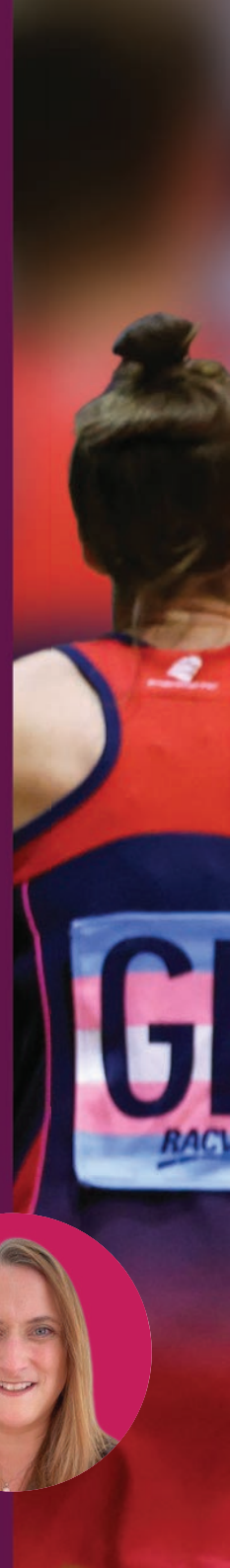
As part of our ongoing work, we continue to develop resources to assist our community while also undergoing training of our own to guarantee a progressive, safe and cohesive environment for all. The training in the LGBT + sphere also extends to clubs and associations to provide them with the necessary tools to facilitate an inclusive environment.

Staff at NV included pronouns in their email signatures. This was an important step for those who identify as trans or gender diverse, as their gender identity is very important to them. This change provides people with the correct terminology to ensure that discomfort or angst isn't created through the misuse of pronouns.

NV are a part of the Rainbow Sporting Alliance. Through co-ordinating and working together organisations can share resources, ideas, work on case studies and do training together. NV find it critical to engage with Proud2Play and Pride in Sport to ensure ongoing development takes place.

Personally, I have developed as an individual and act as a strong ally for the LGBT+ community. I enjoy working in this space and continue to support our netball community to have access and be included in netball.

TANYA GAMBLE,
COMMUNITY & JUNIOR
DEVELOPMENT MANAGER







VICSPORT

Vicsport commenced our partnership with Proud 2 Play at the start of 2020. We saw this as the perfect opportunity to support Proud 2 Play's vision of a world in which all LGBTQ+ folk are leading active, healthy lifestyles and feel safe and confident to do so within welcoming and inclusive environments.

As the peak body for sport and active recreation in Victoria, we support our members to be the best they can be by connecting, informing, supporting and enabling sporting organisations to provide opportunities for sport to play a role in the lives of Victorians. We are committed to providing a place in sport for everyone, exactly as they are.

Throughout our partnership, Vicsport has seen an increase in the sporting industry's awareness and understanding of the LGBTQ+ community as well as the roles they can play in eliminating discrimination and vilification in sporting environments for those with diverse sexualities, genders and sex characteristics.

This is evident through the number of organisations who have embarked on their rainbow inclusion journey through the recently developed Victorian Sport Rainbow Roadmap with Proud 2 Play.

Seeing a range of both large organisations (such as Netball Victoria) and smaller (Handball Victoria) committing themselves to achieve rainbow ready status provides inspiration for the rest of the industry.

Vicsport also continues to learn and grow our own capacity by being a member of Proud 2 Play's Rainbow Sports Alliance initiative. Vicsport understands that we still have a long way to go in this space, however we do believe the industry is taking steps in the right direction and our partnership with Proud 2 Play will ensure we continue to encourage the industry in a positive way.

We are dedicated to continuing our work in this space through our involvement in the Rainbow Sports Alliance, Midsumma Pride March and IDAHOBIT Festival, as well as our joint education opportunities with Proud 2 Play which have included, Trans Awareness Week education and an inaugural LGBTQ+ Youth Sport and Recreation Summit.

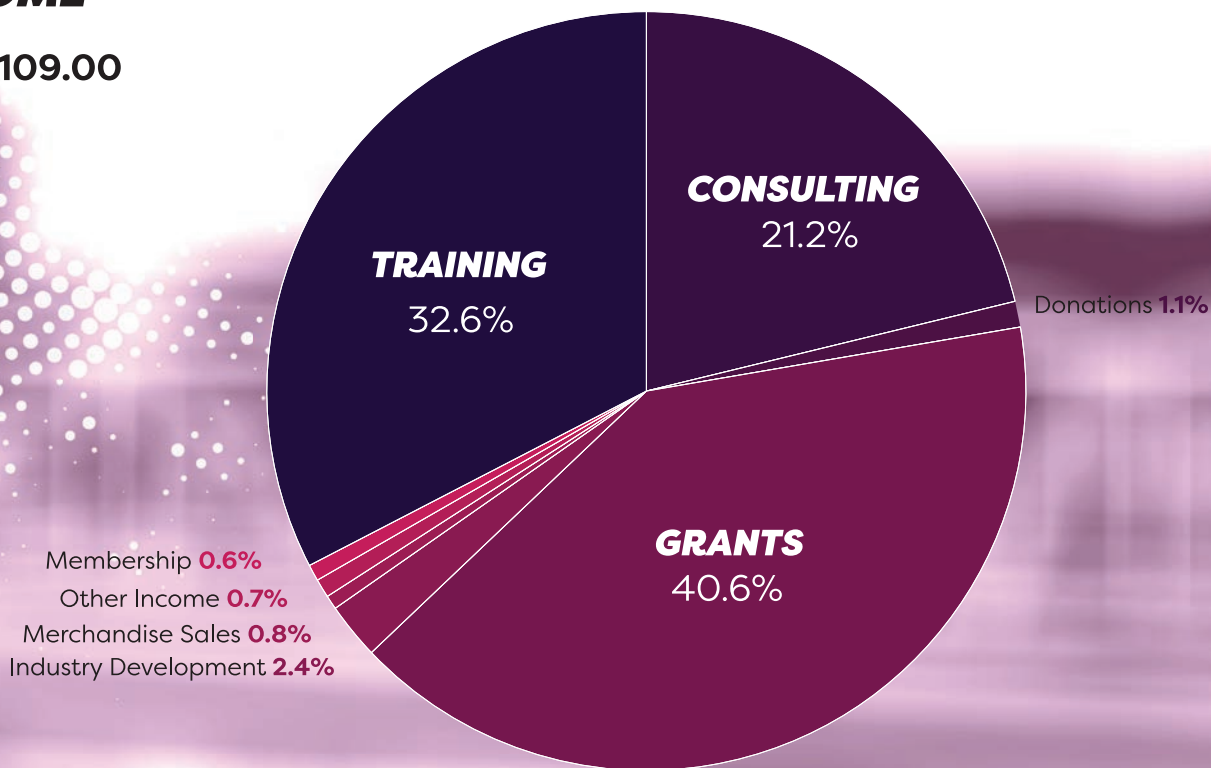
LISA HASKER, CEO

FINANCIAL SNAPSHOT.

July 1, 2021 - June 30, 2022

INCOME

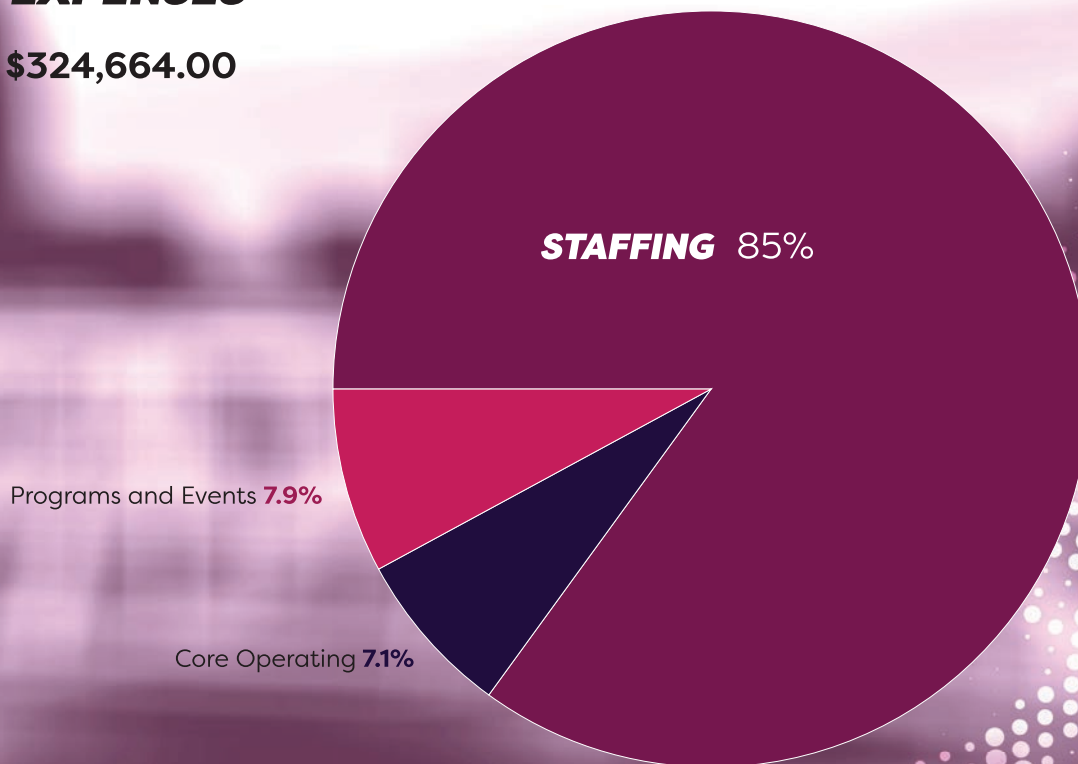
\$259,109.00



Grants Income	\$105,340.00	Donations Income	\$2,877.00
Training Income	\$84,446.00	Merchandise Sales	\$1,994.00
Consulting Income	\$55,097.00	Other Income	\$1,720.00
Industry Development Income	\$6,000.00	Membership Income	\$1,635.00

EXPENSES

\$324,664.00



Staffing (Salaries, Superannuation)	\$276,052.00
Programs and Events	\$25,464.00
Core operating	\$23,150.00

To view our full financial statement, [click here](#) to view online.



ausopen.com #AusOpen

#ausopen

#ausopen

DUNLOP OFFICIAL BALL

#ausopen

#ausopen

DUNLOP OFFICIAL BALL

WHAT'S NEXT?

As we move forward from Covid 19, Proud2Play is eager to get back out and connected to the community on a face to face level.

Over the next 12 months, we will focus heavily on re-establishing and expanding our service delivery programs. The pandemic has magnified the anxiety and trauma suffered by many in our community so we are keen to ensure that our communities have access to these services. We will do this by reaching out to groups, supporting events, and inviting you to connect with us so we can connecting you in with existing programs and identify where there is greatest need.

We will continue to work on embedding our capacity-building offerings and continuing to support the industry in creating safe and inclusive spaces. We have seen a significant increase in the uptake of this work.

And we will continue to work with our current partners and engage new partners to grow our work.

HOW TO GET INVOLVED.

PARTICIPATE. Find a program that works for you or get in touch if you just want to talk through what you would like. We are adding new programs this year.

VOLUNTEER. Volunteers are welcomed to support a number of programs and events. By giving some time or skills you support us to deliver our work and gain experience and connections.

SPONSOR. We're always on the look out for sponsors whose values align with ours. Contact us to discuss: info@proud2play.org.au

DONATE. By donating to Proud2Play you support the social connection of LGBTQ+ folks and the reduction of homophobia and transphobia in sport and recreation.

PARTNER. Contact us about partnership opportunities via info@proud2play.org.au

LIKE. SHARE. FOLLOW. [@Proud2PlayInc](https://www.instagram.com/Proud2PlayInc)



ACKNOWLEDGMENTS FROM THE CEO

To our rainbow community, thank you for your continued strength and resilience.

To our funders, VicHealth, Victorian State Government, Nike, GiveOut.

To Our partners: Rainbow Sports Alliance members, Tennis Australia, Local Governments, ViaCom CBS and Paramount Plus, Anytime Fitness, Disability Sport and Recreation, Geelong Football Club, Nillumbik Shire Council and Cardinia Shire Council, Regional Sport Victoria, VicSport, AIS, PGDC,

To our board for your ongoing support and time. Your support has been invaluable and has gone above and beyond what you are here to do.

Our volunteers: It has been a tough year to be a volunteer. With limited opportunities to engage, you have stuck with us, and we are very grateful to you for that. For the personal lived experience you bring to your roles and the visibility you provide, thank you.

And finally, to the team, those that are here and those that have moved on. Everyone at Proud2Play has played a crucial role in getting the organisation to where it is. The team at Proud2Play is a special bunch who are passionate about this work and are impacted by this work as individuals who are part of the community. There are days we struggle, but we get back up I could not be more proud of those I have the pleasure to call my team.

THANK YOU.



“YOU, ME, US, we are still here, we are stronger together, and we will continue to make change and fight for our human right to play sport.”

CHRISTINE GRANGER, CEO

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Proud2Play Incorporated is a registered charity with the Australian Charities and Not-For-Profit Commission.
To view our full financial statement, [click here](#) to view online.

